



CEBU PACIFIC CADET PROGRAM

FREQUENTLY ASKED QUESTIONS

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CEBU PACIFIC – FREQUENTLY ASKED QUESTIONS

Application and selection

1. What is the Cebu Pacific cadet pilot program?

The Cebu Pacific (CEB) cadet pilot program is a 56-week program that recruits candidates to train to become licenced commercial pilots and join the corps of aviators at Cebu Pacific, flying domestic and international routes. Successful candidates will be sent for study and training at Flight Training Adelaide (FTA), in Australia. The program is a 'study-now-pay-later' scheme where CEB shoulders the program cost and successful candidates repay CEB in instalments once they are employed by the airline.

Students who successfully complete all the phases of the program will gain the following nationally recognised qualifications in the Australian Qualifications Framework:

- AVI50219 Diploma of Aviation (Commercial Pilot Licence - Aeroplane)
- AVI50519 Diploma of Aviation (Instrument Rating)

2. How much do applicants pay to get into the program?

There is no fee to get into the program. Tuition and costs related to the CEB pilot cadet program will be financed by Cebu Pacific initially, and then paid by the pilot cadets upon employment with the airline via monthly salary deduction, at no interest whatsoever. Applicants will only need to pay a testing and screening fee of AU\$425.00, but only after passing the online pre-screening.

3. Are there fees for the screening and testing? If so, how much?

Yes. Applicants will need to pay AU\$425.00 or its equivalent in Philippine Peso after they pass the pre-screening. This covers core skills and pilot aptitude tests. Aviator assessment cost is covered by Cebu Pacific.

4. Who are qualified to apply?

All Filipino citizens who hold a college/university degree and are proficient in English are qualified to apply. CEB will apply equal opportunity to all applicants.

5. Who selects the candidates?

FTA will oversee the pre-screening and screening processes. CEB will assess the screened applicants.

6. Are there preferred College degrees?

None. There are no preferred degrees.

7. Can someone with a non-technical or Bachelor of Arts degree apply?

Yes. Applicants need only have an average grade of at least 80% or its equivalent in subjects related to Math, Physics and English. If you do not meet the requirement, you can pursue these subjects externally prior to submitting your application.

8. Do applicants need to be physically fit?

Yes. In general, candidates should be in good physical condition. Physical fitness is part of the screening process.

9. Do I need a valid passport?

Yes, you should have a passport with minimum validity of two years prior the start of the course.

In case a candidate does not have a valid passport, he/she will be allowed to participate in the selection process but the candidate will need a valid passport at the start of the training program.

10. Is there an age limit to apply for the program?

There is no age limit for application.

11. Should I complete any regulatory pilot written exams prior to start of the program?

Any type of regulatory pilot exam self-initiated by the candidate prior to commencing the program is not recognised.

12. If an applicant has a pilot licence, will previous training count towards the cadet program?

This is an ab Initio program, meaning all candidates start from the beginning. However, students who had previously completed applicable units of competency at other Australian Registered Training Organisations will receive a credit transfer for those units.

13. Describe the process from application to starting on a course

There are a number of steps involved in qualifying for the program:

1. Apply via the link on the Cebu Pacific website.

The application window is open from **4–13 November 2019**.

2. FTA will review and filter all applications. During this period you will not be receiving any communication from CEB or FTA regarding the status of your application.

3. If your application is deemed successful, you will be invited to attend testing in Manila. Currently these tests are planned between **7 January and 4 February 2020 (including the weekends)**.

Selected candidates are required to attend testing for one full day during the testing period. Candidates will be required to complete a number of assessment tasks, including some or all of the assessments below:

- A core skills test covering numeracy and reading in English.
 - A pilot aptitude test (PILAPT). This is a computer-based test specifically designed to demonstrate your abilities in tasks or skills relevant to piloting.
 - A personality questionnaire
4. If you successfully complete the selection tests, you will be invited to attend a panel interview in Manila with CEB staff.
 5. Successful cadets will then complete a medical assessment before commencing the academic selection course in the Philippines on **30 March 2020**.
 6. Candidates who complete all the academic selection course requirements will travel to Adelaide in time for a course start date of **11 May 2020**.

14. What can I expect during the academic selection course?

The academic selection course forms the final stage of selection. Candidates will have to pass theory exams to demonstrate competence for entry level into the course. There are three elements of the course:

1. English language training

The purpose of the course is to expose students to typical types of language and accents found at Parafield, ATC instructions and correct ICAO pilot read backs.

The course will also provide opportunities to practice speaking in roleplaying flights, general English conversation and discussion to help prepare you for the first phase of your flying career at Parafield.

The course has two multiple choice question assessments based on:

- Read backs and responses according to described situations
- Responses based on audio listening files.

2. Introduction to basic aviation theory in the following subjects:

- Aerodynamics
- Aircraft General Knowledge
- Loading and Performance Fundamentals
- Navigation
- Meteorology
- Flight Rules and Air Law.

Students will be guided through approximately 33 hours of study material on a computer-based training system, and complete six multiple choice question assessments.

3. English language proficiency test

Candidates must successfully complete the general or academic training module of the International English Language Testing System (IELTS) with an overall grade of 5.5 on condition that no single test area has a score of less than 5.0.

Selection

15. Do I sign a bond with Cebu Air Inc?

You will need to sign a training agreement which will require you to render at least 10 years of continuous service to Cebu Pacific from your first productive flight. During this 10-year period, an amount representing all expenses incurred by Cebu Pacific on your training will be deducted from your monthly salary on a pro rata basis.

16. Do pilot cadets of CEB require a visa?

Yes. All international students studying in Australia requires a student visa, and have associated rights and obligations under *Education Services for Overseas Students Act 2000* and the ESOS National Code. Refer to FTA's Student Handbook on the website www.flyfta.com

FTA will provide the paperwork and endorsement for a student visa, but it is the responsibility of the applicant to complete the requirements. The Australian Embassy in Manila will process the visa applications.

17. How do pilot cadets get to the FTA campus in Adelaide?

Transportation to Adelaide will be covered by Cebu Pacific.

On Course

18. How long is the program?

Phase 1 – 4 weeks in Manila

Phase 2 – 52 weeks in Adelaide

19. How many pilot cadets will CEB recruit?

Each batch will be composed of 16–20 pilot cadets; and four batches will be deployed to FTA for training each year, making a total of 48–60 pilot cadets yearly. Over a five-year period, CEB will deploy a total of 240–300 pilot cadets to FTA.

20. Will I need to stay at the FTA campus for the duration of the course?

Yes, it is a Cebu Pacific requirement that students stay at the FTA campus for the full duration of the course on a full board basis.

21. Will pilot cadets receive a stipend?

Yes. The CEB cadet pilot program covers full board and lodging, along with uniforms and other necessities.

22. What do pilot cadets need to bring with them to Adelaide?

As part of the program, full uniform is provided. FTA will also provide bed linen and towels. Pilot cadets just need to bring their personal effects.

23. Where is the licence conversion done?

After successfully completing all licensing requirements, you will need to complete approximately 4 weeks training in the Philippines to convert to a CAAP licence.

24. Is the job guaranteed?

The job is guaranteed to all candidates who successfully complete and pass the ab initio course, aircraft type training and line training.