



## **IndiGo Cadet Program**

### **Frequently Asked Questions**

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## IndiGo Program – Frequently Asked Questions

### Application and selection

#### 1. Am I eligible to apply?

To be eligible to apply you must meet the following criteria:

- Aged 18–40\* years on date of application.
  - \* *A candidate becomes ineligible after reaching the age of 40.*
- Indian National or an Overseas Citizen of India (OCI) card holder (security clearance from the regulatory authority will be obtained by the OCI holder prior to registration for the Cadet Pilot Program).
- Minimum academic qualifications: 10+2 with at least 51% in each English, Maths and Physics.
- Fluent in English, both written and verbal.
- Eligible to hold an Australian visa for the purposes of study.
- Hold or eligible to hold, an Indian passport with the unrestricted right to live and work in India and travel worldwide.
- Physically fit and healthy.

**Note:** You will be required to hold an Indian (DGCA) CA35 Class 1 Medical prior to LOI signature. In addition, you will require an Australian (CASA) Class 1 aviation medical with no limitations on arrival at FTA. FTA will assist in making the necessary bookings for the CASA Class 1 medical tests.

Acceptable BMI range is fixed at 18–25.

A minimum of an Indian (DGCA) Class II aviation medical will be required to attend the selection process, therefore, a DGCA Class II is required for FTA to accept your application.

A Class I aviation medical is required prior to IndiGo LOI signature, or you will not be able to start on course. It is recommended that candidates complete the Class I as early as possible. Please advise FTA of any updates after application.

- Eligibility with regard to your testing history
  - The IndiGo Cadet Pilot Program has guidelines that apply to all FTOs involved. These guidelines *dictate* cooling off periods and maximum attempts that apply to candidates regardless of which FTO they choose to apply with, the following is a brief summary:
  - Stage 1 (academic tests and IndiGo approved aptitude test)
    - Maximum of 2 attempts (total all FTOs)
    - FTA may offer a second attempt - minimum 6-month cooling period.

- Stage 2 (group activity)
  - Maximum of 2 attempts (total all FTOs)
  - Second attempt allowed with the same FTO - after a minimum cooling period of 6 months.
- Stage 3 (personal interview)
  - Maximum of 2 attempts (total all FTOs)
  - Second attempt allowed – minimum 3 months cooling period

**2. I do not meet the minimum academic qualification, what can I do?**

If you do not meet this requirement, you can pursue these subjects via the National Institute of Open Schooling (NIOS). NIOS results are acceptable.

**3. I have not turned 18 yet and/or have not got my 10+2 results yet, can I still apply?**

You must be 18 and have received your 10+2 results to apply.

**4. Do I need a valid passport?**

Yes. In order to be eligible, you must meet the following criteria:

- a. Must hold a valid passport.
- b. Must have unrestricted right to live and work in India.
- c. Must be able to travel unrestricted worldwide.

**5. I already hold a pilot licence, can I apply?**

This is an ab initio program designed for those with little to no flying experience. Current licence holders are not eligible for this program.

**6. What happens after I apply?**

FTA will process your application and advise if you are eligible to be considered for the first stage of testing or not. This process will generally occur within 7 working days of application.

If your application is accepted FTA will offer you the next available testing date immediately. If testing dates are not immediately available, your application will be kept on hold waiting confirmation of the next testing dates. Generally, FTA will test every 2-3 months.

## **7. What does the selection process involve?**

Details on each testing stage can be found below. Stages are done at home as well as in Gurgaon – Delhi

The selection process consists of four phases. Phases 1 and 2 are conducted by FTA. Phases 3 and 4 are conducted by IndiGo. Information on each phase can be found below

### **7.1 Phase 1 – academic testing**

This phase is completed online, therefore no travel is required to attend this phase of selection. This phase targets knowledge on three specific academic subjects being English, Mathematics and Physics. If you successfully complete this phase, you will progress through to phase 2.

### **7.2 Phase 2 – pilot aptitude testing**

This phase uses the ADAPT testing tool. Pilot aptitude testing is delivered via a laptop and some exercises will require the use of a joystick and rudder pedals. Phase 2 is delivered in Gurgaon. Should you need to travel to Gurgaon, all travel expenses are at the candidate's cost

### **7.3 Phase 3 – group activity**

If you are successful in Stage 1, you will be invited to the group activity/interview process with IndiGo. These stages are facilitated by FTA but conducted by IndiGo. Interviews are generally scheduled 2-3 weeks following Stage 1 dependent upon IndiGo's staff availability.

The group activity consists of various group exercises with other successful candidates. IndiGo Flight Operations and Human Resources staff will be present at these stages.

### **7.4 Phase 4 – personal interview**

If you are successful through the group activity you will move on to a personal interview.

## **8. What is the testing fee?**

FTA does not charge a fee for Stage 1 tests. If you successfully complete Stage 1 and then progress to Stages 2 and 3, you should note that Stages 2 and 3 are held in Gurgaon. Any travel, accommodation and other expenses to attend Stages 2 and 3 are at your own cost.

## **9. How can I prepare for ADAPT?**

It is best not to prepare for ADAPT test. This test was designed to identify whether you have the appropriate aptitude to successfully complete your course of training with FTA.

The consequence of practising for the test is a misleading ADAPT result if you are selected to attend the course, which will increase your risk of failing the course.

## 10. When is FTA testing next?

Testing schedule is as follows:

Course ID	Application status	FTA Stage 1 selection	Course start date (DGCA theory)	Australia start date	Campus
IG47	Open	Nov-26	Apr-27	06-Sep-27	Wellcamp
IG48	Open	Nov-26	Apr-27	13-Sep-27	Adelaide
IG49	Open	Nov-26	Apr-27	11-Aug-27	Wellcamp
IG50	Open	Nov-26	Apr-27	15-Nov-27	Wellcamp

Please note that if you are successful on FTA stage 1 selection phase, you will be required to successfully complete FTA's stage 2 selection, as well as IndiGo's phase 3 and 4 of selection. Please refer to Q7 of the FAQ document

## 11. What happens if I have a confirmed a testing slot and I don't undertake the test?

If you have a confirmed booking to test and you do undertake the tests, you will be not eligible to test with FTA at any time in the future.

We will accept cancellation up to 72 hours prior to testing without penalty.

## 12. I have already completed the DGCA Ground Theory Flight Crew Examinations, can I still apply?

Yes, if you have already completed these ground theory exams, you will not be disadvantaged in the application process. A fee reduction may apply under certain circumstances, which is reviewed on a case-by-case basis.

Please note that if you still have one or two outstanding DGCA papers after signing the LOI, these outstanding papers must be completed at FTA's designated DGCA training provider

## After Selection

### 13. What are the agreements involved?

The following two agreements apply:

- Between the candidate and IndiGo HR, whereby the candidate signs a Letter of Intent (LoI) agreeing to join IndiGo after completion of the program and work for a minimum period of 5 years + with their 'sureties' and UDC.
- Between the cadet and FTA.

### 14. Is the job guaranteed?

All candidates that successfully complete the course are absorbed in IndiGo as Junior First Officers as per the details contained in the LoI

**15. Which class of medical certification should I have before the course starts? \***

Prior to signing of the LOI with IndiGo, you must be in possession of a valid Indian DGCA Class 1 medical certificate with no limitations. \*\*

Please refer to the DGCA website for a list of DGCA approved medical centres

Prior to the flying component of your CPL course in Australia, you will be required to hold a valid CASA Class 1 medical certificate. FTA will organise the Class 1 medical examination on your arrival at FTA's facilities.

\* Please note that cost of the Indian Class 1 medical certificate as well as any renewals required are at your own expense. Cost of attaining the CASA Class 1 medical certificate, is included in your course price.

\*\* A stable BMI of less than 25 is required. Cadets are recommended to remain within the globally recognised BMI range of 18 to 25 (normal weight category).

## On Course

**16. Will I need to stay at the FTA campus?**

Yes, it is an IndiGo requirement that students stay in the FTA provided accommodation for the full duration of training delivered in Australia.

**17. Are meals included in the course cost?**

Yes, meals are included for the duration of the course.

Please click [here](#) for all inclusions.

**18. Where is the licence conversion done?**

Phase 1 DGCA ground theory and Phase 3 licence conversion will be conducted in India with FTA and IndiGo approved providers.

**19. Can my training be terminated once I start a course?**

Yes. Employment in a professional aviation career is subject to an ongoing training and assessment process. Selection to commence a course is no guarantee of successful completion. Optimising chances of success will rely on personal dedication and application to study to complement the training provided. Remedial training may be considered if an individual's progress is not to the standard required.

Termination may also occur should a cadet fail to conduct themselves to the standards set by FTA and IndiGo.

**20. Are there any additional training costs?**

The course price allows for the minimum number of flying hours set in the DGCA regulations. Historically, we have seen that some cadets meet the competencies required to achieve the qualification within the allocated number of hours, therefore no additional training costs have been incurred.

There have been instances where cadets have required a number of hours over and above those stipulated in the syllabus, and as a result they have incurred some additional training fees.

In general, we have found that cadets require an average of 10 – 15 additional flying hours, some more and some less.

For budgeting purposes, we would suggest that you plan for some additional funding to cover this possibility.

## **21. Are there any additional non-training costs?**

The following costs are not included in the course price:

- DGCA medicals
- Australian Student Visa
- Travel to Phase 1 (DGCA ground theory module) from your home to the training centre located in India on course start date and back home on completion. Note course fees include transport from the residential facility to the training facility.
- Travel to Phase 2 (Australia) from your home and return back on completion of Phase 2 back to India. Please note that you will be given access to FTA's discounted corporate rates. FTA can make a booking and payment on your behalf, which needs to be refunded back to FTA prior to course start date.
- Travel to Phase 3 (Flight License Conversion module) from your home to the training centre located in India, on course start date and back home on completion. Note course fees include transport from the residential facility to the training facility.
- Travel to Phase 4 (Type Rating) from your home to the training centre located in India, on course start date and back home on completion. Note course fees include transport from the residential facility to the training facility.

## **22. Where in Australia is Phase 2 conducted?**

FTA operates two flying schools in Australia. One is located in Parafield airport, Adelaide, and the other at Wellcamp Airport, Toowoomba. FTA reserves the right to determine the location of your training. Training fees do not vary depending on training location.